

**Table 1: Human Resource Staffing Options for High, Middle, and Low Volume Sites**

Items	High Volume Sites	Middle Volume Sites	Low Volume Sites
Beds	8	4	Less than 4
VMMCs performed per day	Greater than 80 (with task sharing)	30–80 (with task sharing)	Less than 30
Site Manager	1	1	Shared role
VMMC Providers <sup>1</sup>	2	1	1
Nurses <sup>2</sup>	8	4	Shared role
Theater Assistant—“suture nurse”	1	1	1
Post-operative Care Nurse	1	1	Shared role
Hygienist/Cleaner/Infection Prevention Officer	1	1	Shared Role
Counselors—can overlap with trained nurses for efficiency	2 (minimum)	1 (minimum)	Shared role
Expert Clients	2	1	N/A
Community Health Workers	8-10	5-8	1-4
Runner	1	1	Shared role
Data Clerk	1	1	Shared Role
Receptionist	1	1	Shared role
Driver (for mobile sites)	1	1	N/A

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<sup>1</sup> VMMC Providers are dedicated to the actual procedure: removal of the foreskin. These providers can represent a variety of health care worker cadres, depending on the laws by which these cadres are regulated.

<sup>2</sup> Nurses will perform a variety of tasks including documentation, assisting the VMMC Provider, prepping the room, and prepping the patient for the procedure. Depending on the country context, VMMC assistants may be doctors, nurses, clinical officers or medical officers.